



Grenville·sur·la·Rouge

Located in the administrative region of the Laurentians, the municipality of Grenville-sur-la-Rouge is a remarkable place for outdoor enthusiasts and a favorite creative location for many artists and artisans.

The Red River, the Municipality's main attraction, is known for its whitewater water activities such as canoeing, kayaking and rafting.

Public Works Foreman

Exécutive position



Your responsibilities

Under the supervision of the Director of Public Works, the foreman plays a role in planning and supervising activities on the territory of the Municipality



Your main challenges

- Collaborate in the management of financial, human and material resources for Public Works activities
- Distribute, supervise and control the resources and work of a dozen employees during maintenance and repair work on road, water and sewer networks
- Coordinate work subcontracted to external contractors



In your work plan, you will be called upon to

- Participate in the preparation and organization of the annual work schedule specific to each season as well as the daily operational activities of your department;
- Ensure the management of all activities in your sector by distributing human resources according to the activities and work to be carried out in accordance with the collective agreement in force;
- Supervise and supervise all work carried out by the members of your team, evaluate their performance, authorize timesheets and ensure rigorous application of regulations and standards in terms of health and safety at work;
- Supervise subcontractors to carry out all activities;
- Read and understand plans before work begins;
- Ensure that work progresses according to the required specifications, on time and within costs;
- See to the optimization of work methods, tools and equipment in order to improve the efficiency of operations. Develop all reports, information documents or notices required and useful for the proper functioning of work teams;
- Analyze needs in machinery, tools, equipment and other materials. Recommend and make relevant purchases. Participate in the preparation of technical estimates required for the purchase of machinery, tools, equipment and other materials;
- Verify the level of deterioration or wear of infrastructure, aqueducts and sewers, assess the nature of the maintenance and repair work to be carried out, establish preliminary and detailed estimates of the cost of the work, determine the urgency of the repairs to be carried out and submit appropriate recommendations;
- Ensure that a good working environment is maintained within your team and determine the objectives and work plan;
- Ensure compliance with health and safety standards in the field, propose solutions to improve methods and follow up with the team;
- Coordinate machinery maintenance and servicing operations;
- In winter, coordinate snow removal operations



Grenville-sur-la-Rouge

Joining the Grenville-sur-la-Rouge municipal team means:

- Taking on stimulating challenges
- Joining a dynamic team
- Participating in the development of a growing municipality

What makes Grenville-sur-la-Rouge a job of choice

- Several social leaves
- A work-life balance
- Pension plan

- Complete the various reports required for the execution of work or contracts;
- Perform mandatory on-call duties, evenings and weekends;
- any other related tasks required or requested by your superior.

You have what it takes if...



- You have a college diploma (DEC) in civil engineering or training in a related field, combined with relevant experience in a similar position;
- You have a minimum of five (5) years of relevant experience in a similar position in a municipal and unionized environment;
- You have a good knowledge of public works activities (snow removal, roads, aqueducts, sewers, signage, parks, etc.);
- You have a construction site safety card (ASP);
- You hold a class 5 permit (class 3 is an asset)

*Any combination of training and relevant experience may be considered

You have the profile we are looking for if...



- You have the following professional skills and behaviors: leadership and mobilization in a context of change, managerial courage, quality of decisions, circulation of information, rigor, versatility, tact, autonomy, ability to work in a team, good organizational sense and skills for analyzing and solving problems, concern for customer service, sense of responsibility, excellent management and good organizational skills and ability to manage different files simultaneously;
- You are fluent in French and English, both oral and written;
- You are available outside working hours to manage urgent work

*Possession of a waterworks attendant competency card (OPA) is an asset

Your salary...



Position to be filled quickly. Remuneration will be established according to the qualifications of the person selected.

To apply...



Are you interested in the challenge?



Send us your application by email to info@gslr.ca or in person at
88, rue des Érables,
Grenville-sur-la-Rouge, Qc
J0V 1B0